

ENVIRONMENTAL POLICY STATEMENT

Ultra Labels Pty Ltd is committed to environmental sustainability. We strive to balance our economic and operational requirements with our social responsibilities to minimise impact on the environment and our community. Continual improvement in environmental performance is a key element of our commitment to social responsibility and sustainability.

To assist us in achieving our environmental objectives we undertake the following:

- Promote a culture of innovation and participation, engaging our employees in improving the organisation's environmental performance.
- Promote the efficient use of energy, reduction of waste, recycling of materials and prevention of pollution in all our organisation's activities.
- Encourage ethical environmental practices and behaviours, including respect for cultural and community values.
- Maintain formal environmental management systems which conform to recognised standards including ISO 14001:2015
- Comply with environmental laws applicable to our activities and meet or exceed all relevant statutory obligations, and codes of practice to which we subscribe.
- Assess project environmental risks and implement appropriate risk management programs to continually improve performance across our activities.
- Report regularly on our environmental performance and take remedial action where performance does not meet expectations.
- Communicate this policy to all our organisation's employees, contractors, and clients, and through induction, education, and training to promote environmental responsibility and awareness of obligations.
- Influence our suppliers and contractors to act consistently with our approach towards responsible environmental practices.
- Periodically review this policy and the environmental management system to ensure both remain relevant to our activities.
- Maintain environmental objectives within BUZZ and monitor performance against the objectives at management review meetings.
- Ensure all employees continue to be aware of this policy and the requirement to actively work towards achieving its objectives in their specific areas of responsibility.

Managing Director:  Date: 27/10/2025